

The SPRC is committed to the priority of creating equity and inclusion. Since 2009, we have provided **LGBT2Q+ Positive Space Training** to over 20 organizations including the City of Hamilton – Public Health, Good Shepherd, Hamilton Police Services, Hamilton Wentworth District School Board, Mohawk College, Wellwood, and the YMCA of Hamilton, Burlington and Brantford.



Facilitators



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LGBT2Q+ Positive Space Training



Assisting Organizations to Create Equitable and Inclusive Spaces for **LGBT2Q+ Staff and Clients.**



LGBT2Q+ Positive Space Training

This training explores what it means to create LGBT2Q Positive Space from a personal, organizational and political perspective. Participants will have an increased sensitivity to the presence of both subtle and overt forms of heterosexism, homophobia and transphobia while exploring what it means to live from an anti-oppression framework. The objectives of the session are achieved through facilitator input including story-telling, video clips and group conversation, delivered with passion and humour.



What is "positive space"?

The Training Explores...

Understanding what it means to create LGBT2Q positive space from a personal, organizational and political perspective

Impact vs Intent

Increase sensitivity to the presence of both subtle and overt forms of heterosexism, homophobia and transphobia

Where are you from?

Explore what it means to live in an anti-oppression framework and engage in critical understanding of intersecting oppressions such as disability and critical race theory

Power and Privilege

Foster an understanding of power dynamics within individual, organizational and systemic contexts

Labels vs Identities

What is LGBT2Q anyway?
What does it mean to reclaim language and terminology, such as the term 'queer'?

Outing the Conversation

Ways to become allies for LGBT2Q communities and/or individuals

Length of Training and Fees

The training is 4 hours in length conducted within two – 2 hour sessions spaced at least a week apart.

The training works best with a minimum of 10 participants and a maximum of 25.

There is a participation component that attendees will complete between sessions.

Fees

\$500 for non for profits
\$750 for government organizations
\$1,000 for corporations